

### **3.2.1 The institution has developed an environment for innovation and has efforts for knowledge generation and transfer.**

Srinivasa Institute of Management Studies (SIMS) has initiated various measures to establish the research and innovation environment for inspiring the faculty and students to be aggressively involved in the contemporary research field of Management & Computer Application. Knowledge transfer is a powerful tool for institutional growth and development. By sharing expertise, insights, and experiences within an organization, you can leverage existing knowledge to drive innovation and progress.

Seminars and workshops are excellent vehicles for knowledge transfer, as they provide platforms for experts to share their insights and experiences with others within the institution. These events can cover a wide range of topics, from technical skills to strategic planning and beyond. By organizing seminars and workshops, the institution can facilitate the exchange of ideas, best practices, and innovative approaches among its members, leading to enhanced learning and problem-solving capabilities across the organization. It's great to hear that the institution is leveraging these methods to promote knowledge transfer and foster development!

The institute focuses on stimulating instructive quality through innovatively based learning and giving answers for social issues. The essential objective of the Research and development Cell is

- To urge faculty to publish their articles with good publisher and to submit research proposition to government financing organizations for awards.
- To coordinate FDPs, meetings, and seminars to raise information about intellectual property rights and patents.

The institute does whatever it takes to participate in development by organizing a progression of national and global seminars and conferences.

**Entrepreneur Development Cell:** - The fundamental target of this cell is to furnish understudies with preparing and an innovative culture that will empower them to understand their goals of laying out their organizations. Giving youthful designing alumni the nation over with the fitting modern experience is significant. Understudies should be made mindful of the chance of a lifelong in business venture.

**Internal Quality Assurance Cell (IQAC):** The College has constituted IQAC in the year 2022 to upgrade the nature of educating by consolidating imaginative techniques, and to work on understudy's capacity and personnel to take part in different examination related works. The principal objective of IQAC is to foster a framework for intentional, understanding, and motivator activity to work on the quality academic of performance.

**Name Of Conference/ Workshop Attended 2022-23**

Dr.M.Jagadish	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
S.P.M Divya Das	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
P.Nelson Mercy	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
P.Rajyalakshmi	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
P.P.S.Praveen	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
R.Santhi Sri	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
B.Jayalakshmi Durga	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
D.Soundarya Shilpa	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
B.Sravani kumari	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
Dr.K.Yasoda	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
M.V.Panda	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
L.B.Venkata lakshmi	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
Swathi	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
R. Mary Priya	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
V.Srujana	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
M.Sivaganesh	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
K. Ratna Reddy	A Six Day Training Programme on Outcome Based Education	25.11.2022 To

		30.11.2022
G. Sudhakar	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
G. Vijaya	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
D. Uma Sundari	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
A.Pavani	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
K.N.Manju	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
K.S.Bharadwaj	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
K .Lakshmi	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
K .Rajani Priya	A Six Day Training Programme on Outcome Based Education	25.11.2022 To 30.11.2022
Y.Rajesh	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
K.Srinivas	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
U.Sai Mahindra Patro	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
K.Bala Sai	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
P.Girisha	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
B.Uma Maheswar	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022
P.V.R.Murthy	A One-Day Training Program on Optimizing Administrative capabilities with Software Solutions	24.11.2022

**Name of Conference/ Workshop Attended 2021-22**

Dr. B.Upendra Rao	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
S.P.M Divya Das	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
P.Nelson Mercy	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
P.Rajyalakshmi	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
M.V.L. Suresh	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
R.Santhi Sri	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
B.Jayalakshmi	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
N. Kiran Kumari	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
M.V.S.Rama lakshmi	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
K.Ratna Reddy	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
T. Kartheek Reddy	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
M. Siva Ganesh	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
L.B.Venkata lakshmi	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
Dr.K.Sumitra	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
Swathi	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
R. Mary Priya	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
V.Srujana	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To

	and Work Life Balance”	22.11.2021
A.Pavani	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
D .Soundarya Shilpa	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
K.S.Bharadwa j	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
M.S. Suchitra	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
K. N. Manju	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
K.Rajani Priya	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
D. Uma Sundari	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
B.Sravani Kumari	A Six Day Faculty Development Programme On “Well Being and Work Life Balance”	17.11.2021 To 22.11.2021
Y.Rajesh	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
K.Srinivas	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
K.Srinivas	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
G.Kumari	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
P.Girisha	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
B.Uma maheswar	A One-Day Training Program on "Communication and Personality Development"	23.11.2021
P.V.R. Murthy	A One-Day Training Program on "Communication and Personality Development"	23.11.2021

**Name of Conference/ Workshop Attended 2020-21**

B.Mounik a Chowdary	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
T. Karthek Reddy	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
M. Siva Ganesh	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
L.B.Venka ta Lakshmi	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
B.M.Jyoth i	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
Swathi	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
R. Mary	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
V. Srujana	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
Dr.K. Sumitra	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
B.Pavan Kalyan	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
A.Pavani	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
K.Rajani Priya	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
D. Uma Sundari	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
B. Sravani Kumari	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020

K.S.Bhara dwaj	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
M.Ramyas ree	A Six Day Training Programme on Research Methods and Research Design	10.12.2020 to 15.12.2020
Y.Rajesh	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
K.Srinivas	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
G.Kumari	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
P.Girisha	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
B.Uma Maheswar	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
P.V.R. Murthy	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020
K.Srinivas	A One-Day Training Program on Financial Management, Accounting, Tally and Book Keeping	16.12.2020

**Name of Conference/ Workshop Attended 2019-20**

Dr. Sk. Haniefuddin	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
S.P.M Divya Das	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
P.Nelson Mercy	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
P.Rajyalakshmi	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
G.Suresh	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
R.Santhi Sri	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
B.Jayalakshmi Durga	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
N. Anitha	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
N.Kiran Kumari	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
Ch.Sirisha	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
B.Mounika	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
M.S.Suchitra	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
Y.Uma	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
S. Arundhati	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
K.Lakshmi	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
B.Rajasekhar	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019

D.Tejasri	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
K.Bharati	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
V. Anuradha	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
M.Ramyasree	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
N. Sameera	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
Gouse Shaik	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
Dr.K.Sumitra	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
D Uma Sundari	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
D.Soundarya Shilpa	A Six Day Training Programme on Communication and Presentation Skills	18.12.2019 To 23.12.2019
Y.Rajesh	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019
P. V. R. Murthy	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019
K.Srinivas	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019
K.Srinivas	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019
G.Kumari	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load..	24.12.2019

P. Girisha	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019
B. Uma Maheshwari	A One-Day Training Program on Time Management and Stress Management In Balancing Work Load.	24.12.2019

**Name of Conference/ Workshop Attended 2018-19**

Dr. S. Madhavi Latha	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
S.P.M Divya Das	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
P.Nelson Mercy	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
P.Rajyalakshmi	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
G.Suresh	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
R.Santhi Sri	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
B.Jayalakshmi Durga	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
N. Anitha	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
G. Sandeep	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
B.Rajasekhar	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
E.Suneel	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
D.Gangadh	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018

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Y .Uma	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
S. Arundhati	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
T.Venkata Surya	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
K.Devika	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
D.Uma Sundari	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
K. Bharati	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
D. Rani	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
M.Velangin i	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
D. Tejasri	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
A.V.V. Sathish	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
V.Anitha	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
R.V.Rashm i	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
N.Sameera	A Six Day Training Program on Enhancing Research Skills In Teaching and Learning	16.06.2018 To 21.06.2018
Y.Rajesh	A One-Day Training Program on Record Keeping and Documentation	22.06.2018
M.Venkat Vamsy	A One-Day Training Program on Record Keeping and Documentation	22.06.2018



# SIMS

## SRINIVASAINSTITUTE OF MANAGEMENT STUDIES

(Affiliated to Andhra University & Approved by AICTE, Govt. of INDIA)

K.Srinivas	A One-Day Training Program on Record Keeping and Documentation	22.06.2018
K.Srinivas	A One-Day Training Program on Record Keeping and Documentation	22.06.2018
K.Srividya	A One-Day Training Program on Record Keeping and Documentation	22.06.2018
P.Girisha	A One-Day Training Program on Record Keeping and Documentation	22.06.2018
B. Uma Maheshwar	A One-Day Training Program on Record Keeping and Documentation	22.06.2018