

### **EQUAL OPPORTUNITY CELL (EOC)**

An Equal Opportunity Cell (EOC) is established in educational institutions to ensure fairness, inclusiveness, and equal access to all students, especially those from disadvantaged and underrepresented groups. It works in line with government policies to eliminate discrimination based on caste, religion, gender, disability, or socio-economic status.

#### **Objectives of EOC**

- To provide equal access to education for all students
- To promote social justice and inclusiveness
- To prevent discrimination and harassment on campus
- To support marginalized groups such as SC/ST, OBC, minorities, and differently-abled students
- To create a safe and supportive learning environment

#### **MINORITY CELL**

The Minority Cell functions under the Equal Opportunity Cell or as a separate body to focus on the welfare of minority communities (such as Muslims, Christians, Sikhs, Buddhists, Jains, etc.).

#### **OBJECTIVES OF MINORITY CELL**

- To ensure equal opportunities for students belonging to minority communities
- To protect their rights and interests within the institution
- To provide academic and financial support (scholarships, coaching, etc.)
- To promote cultural diversity and harmony

#### **FUNCTIONS OF MINORITY CELL**

- Address complaints related to discrimination or bias
- Create awareness about government schemes and scholarships
- Organize workshops, counseling, and mentoring programs
- Support students in academic progress and career guidance
- Encourage participation in institutional activities

## Importance of Minority Cell

- Helps in reducing inequality in education
- Builds confidence among minority students
- Encourages unity in diversity
- Supports overall student development and empowerment

## MINORITY CELL CONSTITUTION

Date:12-12-2025

The **Minority Cell of Srinivasa Institute of Management Studies (SIMS)** is established to ensure **equal opportunities, protection, and support** for students belonging to minority communities such as Muslims, Christians, Sikhs, Buddhists, and Jains. The cell functions as part of the institution's commitment to **inclusive education, social justice, and student welfare**. The Minority Cell aims to create a **supportive and discrimination-free environment** where minority students can pursue their education with confidence and dignity.

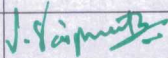
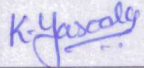
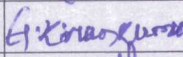
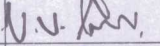
### **OBJECTIVES**

- To provide equal educational opportunities to students belonging to minority communities at Srinivasa Institute of Management Studies (SIMS).
- To safeguard the rights, dignity, and interests of minority students within the institution.
- To promote academic excellence, skill development, and overall personality growth among minority students.
- To ensure a discrimination-free, inclusive, and supportive campus environment for all.
- To create awareness about various government schemes, scholarships, and welfare programs available for minority students.


### **ROLES AND RESPONSIBILITIES**

- Ensure implementation of minority welfare policies
- Maintain records of minority students and their progress
- Act as a support system for grievances and issues
- Coordinate with government and NGOs for student benefits
- Promote inclusive campus culture

**ORDERS:** with reference to the subject cited, the principal, Srinivasa Institute Of Management Studies (SIMS) is pleased to constitute the Minority Committee with the following members.

S.No	Name	Designation In College	Designation In Committee	Signature
1	Dr. V. Sai Prasanth	Principal	Chairman	
2	Dr. K. Yasoda	Associate Professor	Member	
3	Mr. G. Kiran	Assistant Professor	Member	
4	Ms. V. Gouthami	Assistant Professor	Member	
5	Mr. U. Chandra Sekhar	Assistant Professor	Member	
6	Mr. N. Sai Kumar	Assistant Professor	Member	
7	Abhraham	Student	Student Member	
8	Bhavani	Student	Student Member	

The above cited members are requested to involve whole heartedly in the quality improvement activities of the institution and bring laurels ensuring academic year.



Principal

Principal  
Srinivasa Institute of Management Studies  
P.M. Palem, Madhurawada,  
Visakhapatnam - 530041